1 H. B. 2317 2 3 (By Delegate Fragale) [Introduced January 12, 2011; referred to the 4 5 Committee on Education.] 6 7 8 9 10 A BILL to amend and reenact §18A-4-14 of the Code of West Virginia, 11 1931, as amended, relating to daily planning period for 12 certain employees. 13 Be it enacted by the Legislature of West Virginia: 14 That §18A-4-14 of the Code of West Virginia, 1931, as amended, 15 be amended and reenacted to read as follows: 16 ARTICLE 4. SALARIES, WAGES AND OTHER BENEFITS. 17 §18A-4-14. Duty-free lunch and daily planning period for certain 18 employees. (1) Notwithstanding the provisions of section seven, article 19 20 two of this chapter, every teacher who is employed for a period of 21 time more than one-half the class periods of the regular school day 22 and every service personnel whose employment is for a period of 23 more than three and one-half hours per day and whose pay is at least the amount indicated in the "state minimum pay scale" as set forth in section eight-a of this article shall be provided a daily lunch recess of not less than thirty consecutive minutes, and such employee shall not be assigned any responsibilities during this recess. Such The recess shall be included in the number of hours worked, and no county shall increase the number of hours to be worked by an employee as a result of such the employee being granted a recess under the provisions of this section.

(2) Every teacher who is regularly employed for a period of 10 time more than one-half the class periods of the regular school day 11 shall be provided at least one planning period within each school 12 instructional day to be used to complete necessary preparations for 13 the instruction of pupils. Such The planning period shall be the 14 length of the usual class period in the school to which such the 15 teacher is assigned, and shall be not less than thirty minutes. No 16 teacher shall be assigned any responsibilities during this period. 17 No teacher is required to instruct or monitor students, complete 18 book studies, conduct student testing or participate in 19 professional development and training activities during this 20 period. No teacher is required to attend assemblies or school 21 fundraisers during this period. No teacher is required to conduct 22 or participate in any meetings or other activities without the 23 consent of the teacher and no county shall may increase the number 24 of hours to be worked by a teacher as a result of such the teacher

- 1 being granted a planning period subsequent to the adoption of this 2 section (March 13, 1982).
- 3 Principals, and assistant principals, where applicable, shall
- 4 cooperate in carrying out the provisions of this subsection,
- 5 including, but not limited to, assuming control of the class period
- 6 or supervision of students during the time the teacher is engaged
- 7 in the planning period. Substitute teachers may also be utilized
- 8 to assist with classroom responsibilities under this subsection:
- 9 Provided, That any substitute teacher who is employed to teach a
- 10 minimum of two consecutive days in the same position shall be
- 11 granted a planning period pursuant to this section.
- (3) Nothing in this section shall be construed to prevent any teacher from exchanging his or her lunch recess or a planning period or any service personnel from exchanging his or her lunch recess for any compensation or benefit mutually agreed upon by the employee and the county superintendent of schools or his or her agent: Provided, That a teacher and the superintendent or his or her agent may not agree to terms which are different from those available to any other teacher granted rights under this section within the individual school or to terms which in any way discriminate among such teachers within the individual school, and that service personnel granted rights under this section and the superintendent or his or her agent may not agree to terms which are

24 different from those available to any other service personnel

- 1 within the same classification category granted rights under this
- 2 section within the individual school or to terms which in any way
- 3 discriminate among such service personnel within the same
- 4 classification category within the individual school.

NOTE: The purpose of this bill is to redefine planning periods for teachers.

Strike-throughs indicate language that would be stricken from the present law, and underscoring indicates new language that would be added.